

BoD MEETING
 11.16.08
 Start Time: 12:15PM
 Ending Time: 3:36PM

Program	Name	Present
ASF	Marelle Libaste	X
DHE	Ashlee Livingston	X
GENTE	Sahira Barajas	X
ORALE	Anna Laura Martinez	X
MC	Tam Dao	X
Rainbow	Rasheka Keith	X
CUSN	Berdin Pattana	X
KAMP	Yenyen Cuison	X
Chale	Natalie Nuno	X
Umoja	Jessica Johnson	X
SCOC (1)	Solymar Sola-Negron	X
SCOC (2)	Lyliana Camargo	
CoD	Lauren Thomas	X
SOAR Director	Sayo Fujioka	X
Office Manager (1)	Derrick Soriano	X
Office Manager (2)	Reymundo Saucedo	X
Organizing Director	Paulina Raygoza	X
Programming Coordinator	Reese Damicalli	X
Class Facilitator (1)	Lauren Lystrup	X
Class Facilitator (2)	Hugo Lujan	X
Co-Chair	Terisa Siagatonu	X
TOTAL		18

- CHECK-INS
- PRINCIPLES OF UNITY
 - Facilitated by Class Facilitator (1)
 - Why are the principals of unity important to this space?
 - ChALE- Helps us head toward our goals. Its somewhat like a support system that we can all rely on when we fall
 - Class- Facilitator- What might this space look like if we didn't have something like these principals of unity?
 - Class Facilitator (1)-Example: BE FORGIVING. We need to challenge ourselves and forgive ourselves when we bring ourselves down.
 - Programming Coordinator- WE need to take ownership of our space and try to make it better
 - Co-Chair- Actively build trust could be hardest because she feels its one of the hardest things to do.
 - COD- when I think of the principals of unity I think about the movement and the origins of this unity. What jumps out the most

to me is to actively build trust is two things because you are trying to build trust with someone else and someone else is trying to build trust with you. We need to step up and back to let folks express themselves so we could trust each other.

- Class Facilitator (1)- I feel like the principals help us be in a space when we barely know each other.
- Co-Chair- I think that CF brings a point that these principals do challenge us and we need to actively challenges that and practices it.
- B.oD. RESPONSIBILITIES
 - Liaison/Representation & Leadership
 - Tabled to next meeting
 - Strategic Planning (SP)
 - Co-Chair- planning to have an SP retreat in January. An intro because we wont be meeting next month. Its something that for e2 uses to help us to help us focus on the long-term goals. This like the principals of unity and everything else we do is a practice. To understand where we are is key to understanding what we are working on. It allows analyzing ourselves internally and externally. Determining where we want to be is an understanding where we want to be and where we are.
 - COD- what is a stakeholder?
 - SOAR Director- Could be everyone who has a stake on e2 succeeding. It could be high school students, community members, or the campus community. They are like the advisory body who provides feedback to us
 - OD- in the past we've used this to analyze where we are going. First time we used this was back when Ashley was here. It was to try to take it to the next level. In the past we've always had really good ideas. One of the first ideas from the first SP was a leadership institute, which we implemented this past summer. ChUCK library and test bank was one.
 - SOAR Director- Last time we've done it we get a better understanding of where we are and where we want to be. For an org like e2 the goals are really a long-term thing. From what I've seen every year it's strengthened every year.
 - OD- The SP in the past are really creative.
 - Programming- Last year when we had strategic planning a lot of good ideas came out of that. Like LIFTED. Right now we are going through the basics but we will understand at the retreat.
 - SCOC (1)- it could be a challenge because we need to learn and understand that we are all different and we all have different ideas. We need to listen to what other people's ideas are and be open to listening to ideas that you might not agree with.
 - COD- it was an amazing learning experience and really encourage folks to go so we could all have a say as to where we want e2 to go. We are the governing body of e2 and we have the say as to what we want to do
 - Umoja- I didn't go to last years but I went to the one two years ago. The good thing was that I didn't go in with an agenda. When I went in I came

out with a fire that encouraged me to get involved. BOD had to encourage each other because it was built bonds that we could encourage each other to step up and step back.

- SCOC (1)- From what I got from last year I felt like we were planning to where we wanted to go for this year.
- SOAR Director- Goals are really long-term. Last year we built from last the previous years goals. Strategic goal is to develop programs to reach the goal like to have accessibility increase. LIFTED was more of an objective than a goal. It's more about capacity. The capacity is what can we realistically accomplish now. Which ones can we commit to. If we are going to say we are going to do, we need to do all the way. It really is a decision making process. Strategic goals is one thing and objectives are how do we go there. Goals don't necessarily change every year. You could establish and amend them. Objectives change every year.
- Co-Chair- we are going to break into groups and everyone is going to go into individual task.
- Group 1
 - Where are we at?
 - Need to go to high school and outreach
 - Lacking grad school awareness w/ students of color
 - Lacking outreach and retention to queer people of color
 - Need more support to outreach and retention programs
 - LIFTED happened
 - E2 scholarship did not happen!
 - ChUCK library
 - Where do we want to be?
 - Establish a scholarship fund
 - Determine how \$ will be distributed
 - Create a rough draft program
 - Create scholarship application
 - Creating a grad school pamphlet
- Group 2
 - Where are we at?
 - Academics class, e2 class, Raza studies, AAPIP
 - Where do we want to be?
 - Ethnic Studies Department
 - Support development of SOC initiated classes
 - Have a pathway to Ethnic Studies major
 - How do we get there?
 - How to workshops
 - Advising from Flori
 - Ask other class co's
 - Summer gathering to work on class development
 - Build how to workshops
 - Talk to other folks from other campuses
- Group 3

- Where are we at?
 - We have not done assessment or redesigned (talk)
 - No sign-in sheet
 - Have not worked with SUGB
 - E² representation at SUGB (don't have)
 - Where do we want to be? How do we get there?
 - Research space models
 - Have a constant sign-in sheet (orgs, year, major)
 - Have representation on SUGB
 - Survey community members
 - Identify who has control over e² space.
 - More space and storage
- BREAK
- POLITICAL EDUCATION → G.E. REQUIREMENTS
 - Commissioner of Academic Affairs- academic senate controls financial aid, department, and admissions requirements
 - Two committees areas that e2 and SUA work towards are the financial aid and admissions policies.
 - When someone wants to change a GE or ethnic studies change it starts in this space and then voted in the senate space. The concern for the department would be under which department would it be under. This is the body that would ultimately approve a department. There is going to be a teach in on how to create a student initiated class in CU1 at 8pm this week. The vice provost of academic affairs has said she would be down to support ethnic studies.
 - ChALE- I was wondering how budget cuts has affected the possibility of adding the Ethnic Studies.
 - CAA- afraid that there wouldn't be enough funds to hire new staff for the department.
 - SOAR Director- one important issue is the GE requirements
 - CAA- they want to change the GE requirements here. They want to combine some GE's and split the E requirement. They were going to lump race, ethnicity, sexuality, and gender together. They would like to lump a lot of areas into interdisciplinary cluster. For writing you would have a disciplinary communication. The amount of classes required would be determine by your professor.
 - ChALE- it seems that they are clustering the classes and my question would that affect financial aid because it seems like students would be taking less units
 - CAA- as far as I know they hope that the extra space could be used to focus on your major more.
 - COD- how are these changes going to change communities of color?
 - CAA- honestly I'm not really sure. I don't think they are sure if students will accept these changes.
 - SOAR Director-Question to board if you would all like to put something like brown bag to address something this important.

- Programming- I'm not really clear with all aspects of this. Would have to meet with CAA
 - OD- would they be able to repeal any changes if the changes are implemented.
 - CAA- last changes have been made approx 10 years ago. Would be another 10 to change again
 - SOAR Director- Who would like to collab with CAA to put on a brown bag
 - Umoja- Has this been publicized before
 - CAA- academic senate posted it on bus stops and flyers were distributed during SUA. When looking at this, it's pushing this towards a disciplinary focus. Faculty has difficulty bringing their folks to forums as well. These changes wouldn't affect current students. Would affect incoming students. Resources for students will be changed if and when this passes.
- STUDENT PROGRAMS FISCAL COORDINATOR
 - The staff position that handles a lot of the finances for e2, opers, sua, etc ends in January. Since it was originally a 2yr trial run, proposal is to extend the position until the end of the fiscal year.
 - Rainbow- motion to extend the position to the end of the fiscal year
 - ChALE- 2nd motion
 - APPROVED BY CONSENSUS
- M.O.U. FOR STATE FUNDING
 - OD- this letter that we are requesting from admissions for us to house our own funds since we have a fiscal coordinator. We made changes that we felt were necessary. We wanted to make sure that Board approves of this letter. We would have to then submit it to admissions, if they don't accept them then we would have to negotiate with them.
 - SOAR Director- We do have the money right now. The wording is important because it lets us know how we are going to spend it.
 - COD- motion to approve the MOU for state funding with the amendments as presented to the board.
 - Umoja- 2nd
 - APPROVED BY CONSENSUS
- UPDATES
 - Hires Update
 - Programming- Programming Committee we've met to go over rules and discuss applicants
 - ChALE- Co-Chair committee has already met and gone over questions. Tomorrow we go over interviews
 - Co-Chair- Webmaster committee hasn't met yet
 - SOCC (1)- I feel like we need to get more feedback from the community to see what the community would like in the different staff positions. My suggestion is to get feedback from folks for the committee without stopping the current hiring process.
 - ChALE- what are you specifically looking for? Can you be more specific?

- SOCC (1)- I think that the issue is that our communities don't really know what the job descriptions are or what they are suppose to do.
- ORALE- think what they are talking about is that if members do not provide feedback about what they would like to see in the staff positions, then it in a way cant really address any issues that they would like staff to address
- Umoja-When we transition to new jobs we can create a job description chapter presentation. Having something like e2 job open forum to allow folks to better understand what staff is here for and provided them the opportunity to provide input
- GENTE- I think that we are confused in a way. I feel like we are going away from what SCOC was first talking about. I think that some members of orgs wanted to know what the staff are here to do
- SCOC- e2 is all of our space and we should all have a say and try to be more inclusive in all aspects of the center like the hires.
- Class Facilitator (2)- Are we opening up the space to folks to have a voice in the decision making of the hires
- ChALE- I think we should open it in the sense that we should open it as to what we would like to see not necessarily the decision because its like a confidentiality.
- Umoja- the committees are made up of us and we all represent different aspects of our committees. To me I feel like the community members would have a say, my question is if we do open the space to the community would it be in vain.
- COD- in the interest of time could we table this to next meeting because the committees are already meeting. Maybe a solution would be to have a box to have folks submit what they would like to see in a particular staff position.
- ChALE- I think that with the committee having the different questions in mind when making the decision would be fine
- OM (2)- Maybe with a suggestion box could be added to have that be a direct method to committee.
- OD- I would like to back to COD suggestion and tabling this because it seems that there are so many ideas on the table. Like SCOC talked about that we do need to have a dialogue about this because I wouldn't like to make a decision that we aren't all on board with.
- SCOC- we need to remember this conversation.
- SOAR Director- this is either an issue for this hiring process or we need to consider this for the next cycle. If there is something with the current hiring process that is wrong with it then we need to stop it now in order not to make it an illegitimate decision
- COD- I feel like we need to come to a decision as to whether we are going to talk about this right now or not.
- ChALE- we need to keep in mind that co-chair and programming are by themselves right now

- Co-Chair- I feel like we have come up to a critical space In this space right now.
 - Umoja- I propose that we take on SCOC suggestion and implement that with the next hires
 - COD- I would like to change my proposal to put hires on hold and have an emergency meeting to specifically talk about this in a meeting.
 - Rainbow- probably wont be able to meet next week because of the outreach trip.
 - COD- take a straw poll to continue with hiring process as is. Or not
 - **WE ARE GOING AHEAD WITH THE HIRES PROCESS**
- SIOC Update
 - Met in our orientation to discuss allocation process. Already met with Rainboe
- ChUCK Library Update
 - ChUCK library now open
 - We have cards and database them
- Chancellor Update
 - Co-Chair- Letter that I've written about to the community
- Availability for January → Collect Schedules
 - Collect weekend schedules
 - Have available weekends ready this week.
 - E-mail ALL available weekends
- **ANNOUCEMENTS**