

BoD MEETING
11.2.08
Start Time: 12:03PM
Ending Time: 3:16PM

Program	Name	Present
ASF	Marelle Libaste	X
DHE	Ashlee Livingston	X
GENTE	Sahira Barajas	X
ORALE	Anna Laura Martinez	X
MC	Tam Dao	X
Rainbow	Rasheka Keith	X
CUSN	Berdin Pattana	X
KAMP	Chris Lardizabal	X
Chale	Natalie Nuno	X
Umoja	Jessica Johnson	X
SCOC	Solymer Sola-Negron	X
SCOC	Lyliana Camargo	X
CoD	Lauren Thomas	X
Office Manager	Derrick Soriano	X
Office Manager	Reymundo Saucedo	X
Organizing Director	Paulina Raygoza	X
Programming Coordinator	Reese Damicalli	X
Class Facilitator	Lauren Lystrup	X
Class Facilitator	Hugo Lujan	X
Co-Chair	Terisa Siagatonu	X

- CHECK-INS
- PRINCIPLES OF UNITY
 - Co-Chair- looking at principles that last years BOD adopted. Hopefully we could practice these before every meeting because we could get use to them.
 - 1st read by Programming Coord. -
 - 2nd read by ASF-
 - ASF- Don't Lie
 - OM- don't lie about your work. Be conscious about your work
 - 4th read by Umoja-
 - CoD- Invest and take ownership of the space.
 - 5th read by Class Facilitator
 - Be honest and understand that this is a coalition and build a sense that we could depend on each other.
 - 6th read by Chale
 - Chale-Constructively challenge. Help the person out in a positive way.
 - OD- Investigate what the person is trying to say. Sometimes we hear things that aren't close to what the person meant to say.
 - 7th read by DHE

- DHE- Get uncomfortable when folks have issues with other. If we could respect each other and yourself we get along better
 - Umoja- you can't respect each other without respecting yourself. You need to have the confidence.
 - OM- what does out of pocket mean?
 - Umoja- don't speak over people or bash your own ideas.
 - Class Facilitator- could also mean you need to know your limits.
 - CoD- e^2 is a movement and we need to respect each other's cultures.
 - Co-Chair- we need to look at ourselves constantly because we are constantly changing and need to reflect and take advantage of that opportunity.
 - 8th read by CoD
 - CoD- we are all the same in the sense that we all feel some feelings at one time or another. Love each other to do what's right. WE are different in the sense we have different privileges. We are the same in the sense that we are all victims of a system of oppression.
 - Umoja- being honest is truly acting out of love because we are true to the person.
 - CUSN- Keep in mind that we do this work for the people that we love.
 - 9th read by Umoja
 - Umoja- We all "run" at different paces and we need to respect and be patient of each other
 - 10th read by Rainbow
 - Rainbow- we are growing with each other and realize we are all going to trip on the road to the higher plateau.
 - CUSN- Be understanding
 - Umoja- Remember life is so short. Don't let it rule your life.
 - DHE- be forgiving because we won't get anywhere if we are arguing all the time.
 - 11th read by OM
 - OM- Have some constructive criticism when you know someone down.
 - CoD- it's important to have the opportunity to step up and step back.
 - Co-Chair
 - Thank you all for going over this. Looking forward to doing this again. Keep in mind that not all groups have this.
 - Before we go on with the rest of the agenda, today is all about orientation. We have a team building exercise and break.
- TEAMBUILDING ACTIVITY
 - Chale- thinks we did 95 times better than the BOD retreat. In the BOD retreat folks were speaking over one another and leaving the disabled folks out of the loop
 - GENTE- we strategize better this time.
 - Umoja- it was like a dance.
 - DHE- it was better at one point or another because we had the concept.
 - SCOC- felt very supported. Folks were carrying her legs
 - CoD- Felt Tam's idea was a really good.
 - OM- was wondering if folks knew what was going on.

- Class Facilitator- felt like he was left out. Felt a lot of ideas weren't being tried out.
- SCOC- felt there was a little miscommunication.
- Co-Chair- how were the principles of unity practiced.
- Chale- felt there was a lot going on.
- MC- felt there was a lot of trust.
- OM- felt there was a support. Jessica was supporting and holding on to him and wouldn't let him go.
- Programming Coord.-felt folks were solution based.
- ASF- liked that Derrick was still communicating even though he wasn't able to speak.
- Co-Chair- for those who were waiting to cross the river what did you all think?
- Umoja- didn't like the fact that she couldn't go back and help folks.
- CoD- She didn't go across. Was being observant. She couldn't say anything felt silenced.
- SCOC- it's really hard to work with a group and get everyone's voice, but it's also the most rewarding.
- Umoja- thinks that we were here and now. Why weren't we conscious of the in abled folks. The whole idea of you are your brother's keeper.
- Co-Chair- a lot of the things that are being done can be reflective of the spaces.
- Sayo- asking yourselves how often did you encourage someone else's voice. How many times you were included in the whole group? Do some self-reflection.
- OM- last time felt like he wasn't listening. This time he was trying to listen folks. He tried to get folks on the same page.
- Co-Chair- feels there are going to be times that we continuously reflect on ourselves. Thinks this activity is an activity without an end. Thanks to those who did the activity again and to those who are doing it for the first time.
- 5 MIN BREAK
- BOD EVALS
- DEBRIEF OF RETREAT
 - Content
 - Positives
 - Good understanding of why e² came about.
 - Great story telling by alumni.
 - Easier to connect to the e² story. Able to make it your own
 - Deltas
 - Peoples' energy level was low during his/her story on Friday night.
→ Do next day
 - Better intro to content of retreat.
 - Facilitator
 - Positives
 - Having outside facilitators
 - Like energy of facilitator
 - They were very attentive to group energy
 - Everyone participated in the activities too build trust.
 - Created a safe space to where it helped everyone speak.

- Deltas
 - Workshops
 - Positives
 - NVC showed folks how they should act/be socialized.
 - Deltas
 - Time constrain made it difficult to finish w.s. and explore.
 - Behind schedule a lot. Not enough time/felt rushed.
 - →confirming meal times.
 - →change times
 - →bring tupperware
 - Space
 - Positives
 - Room felt comfy
 - Enjoyed the retreat
 - Nice staff
 - Deltas
 - Cabins were cold
 - heater not working
 - check heaters
 - Didn't like sitting in the floor
 - uncomfortable
 - Timing/schedule to make sure people are engaged
 - No panels after meals
 - Move Luggage B4 starting
 - Noise
 - know who are your neighbors
 - end times were late so would make noise regardless
 - Dehydrated during retreat
 - Cabin mates didn't feel safe
 - Homophobic behavior
 - Have w.s. around homophobic issues and how to break down.
 - Co-Chair – We would go over time to finish the last items on the agenda and wondering if folks feel okay staying 15min after 3pm
- BoD RESPONSIBILITIES
 - Overview
 - Communication
 - Sayo- Active Listening
 - Break into groups
 - Pair up with your letter partner.
 - 2 min each and describe your first day at ucsc.
 - Main point is active listening
 - Pay attention to body language
 - After we are done act like the person and describe it back to the group.
 - How was it to actively listen?

- Umoja- Liked the mirroring exercise because it is like a reflection tool
 - OM- felt like he wasn't clear enough for Rasheka to understand him.
 - Class facilitator- paying attention to the emotion of the partner.
 - Umoja- trying to put yourself in the mind of your partner. Relating it to yourself.
 - Sayo- do you always listen that intently? Challenge yourself and ask yourself how much are you paying attention to all aspects of communication.
- ALUMNI RETREAT FUNDING PROPOSALS
 - OD- we forgot to include this years' approved budget.
 - Alumni put in a lot of work.
 - Had various conference calls
 - Requesting to move funds around to honor the hard work the alumni put in to the success of the retreat.
 - Umoja- are voting on this now? If we are move money from training and development would we have enough for the year.
 - OD- yes we would have enough.
 - CoD- motion to fully fund the honorarium
 - Umoja- 2nd
 - APPROVED BY CONCESOUS
- ANNOUCEMENTS
 - Rainbow opening this coming week. Tickets are \$7
 - Spoken word Soly selling limited tickets
 - SOCC the delegation has to be chosen
 - Underground will be going out the same weekend as SOCC. If you don't get chosen for SOCC. 21st & 22nd
 - Don't forget to vote.