

**e² Board of Directors Meeting
April 18, 2010
Redwood Lounge, Santa Cruz, CA
2:00pm – 6:00pm**

POSITION	NAME	ATTENDANCE
Board of Directors		
ChALE	Yesenia Ramos	O
Umoja	Falyn Davis	O
CUSN	Sandra Lane	✓ (late)
KAMP	Norman Lopez	✓
ASF	Kirsten Layug	✓ (late)
DHE	Thema Tillman	✓ (late)
GENTE	Erika Gonzalez	O
MC	Nhi Truong	✓
ORALE	Brenda Ponce	O
Rainbow	Shantay Cail	✓
REACH	n/a	n/a
CoD	Leda Hernandez	O
SCOC	Lyliana Camargo	✓
SCOC	Tommy Le	✓
SOAR Director	Sayo Fujioka	✓
Staff		
Class Facilitator	Sara Mokhtari-Fox	✓
Co-Chair	Rahsheka Keith	O
Office Manager	Mari Medrano	✓
Office Manager	Jose Mondragon	✓
Organizing Director	Paulina Raygoza	✓
Program Coordinator	Sahira Barajas	O
Program Coordinator	Solymar Sola-Negron	✓
Webmaster	Mike Madriaga	✓

✓ = Present; O = Absent

Start Time: 2:20pm

I. Check-In: OD & MC

- a. If you could replace Arnold for one day, what it is one thing you would do?

II. Reflection: SOAR Director

- a. Break up into small groups and reflect on the different positions/aspects.
- b. Remind each other of Principles of Unity
- c. Share with larger group what small groups talked about
 - i. Programming Coordinator: PC
 - ii. Class Facilitator: Class
 - iii. Personnel Committee: MC & Rainbow
 - iv. Outreach: MC, Rainbow, ASF, & DHE
 - v. Office Managers: OMs
 - vi. Organizing Director: OD
 - vii. CARE Council: OD
 - viii. Web: WM

- ix. Retention: KAMP & CUSN
- d. Large Group discussion regarding BoD
 - i. Orientation
 - 1. Accomplishments:
 - a. Summer grounded us in BoD
 - b. Alumni info
 - c. Learning responsibilities of BoD and how we work as a team
 - d. Every year we get smarter, challenging things
 - 2. Challenges:
 - a. Lack of catch up training for people missing orientation
 - 3. Suggestions:
 - a. Learn more about programs
 - b. Clear explanation
 - ii. Strategic Planning
 - 1. Accomplishment:
 - a. Established a goal
 - 2. Challenge:
 - a. Strategic Planning happened at winter quarter
 - iii. Board Meetings:
 - 1. Accomplishments:
 - a. (1) Newsletter
 - 2. Challenges:
 - a. BoD felt tension from staff
 - 3. Suggestions:
 - a. Clarify staff role
 - i. More active?
 - ii. OMs limited by note taking
 - b. Increase role of alternates; share the weight ✓✓
 - i. Divide up tasks
 - c. Discuss Saturday/Sunday for BoD
 - d. Discuss who is identified as e² community and more ways for people to be involved (e.g. community) ✓
 - i. Not just depending and weighing on BoD members
 - ii. Figuring out the ways to channel people from the communities to taking an active role with e²
 - e. More communication to know each other & respect
 - f. More communication from staff/BoD to the communities

III. Strategic Planning Timeline: SOAR Director

- a. Keeping in mind everything else we are doing already and that we have 4-5 more weeks left, let's identify feasible and constructive tasks to be accomplished this year.

PROPOSALS

IV. MEChA Proposal: Tomas Alejo

- a. Presentation: Xip Xop oaXaca
 - i. Simón Sedillo- community rights defense organizer and filmmaker
 - ii. April 23rd at 12:00pm @ Bay Tree Conference Room Cervantes-Velasquez

- iii. (see handout for more details)
- b. Q&A:
 - i. SCOC: What other places are you looking for funding?
 - 1. This is the only funding source we are looking for.
 - ii. SCOC: It says it is sponsored by MEChA, has it been approved by SOAR?
 - 1. Yes, it has.
 - 2. Hugo Lujan: Event approval has been turned it, but we are still in the process of getting it fully approved.
- c. Deliberation:
 - i. Rainbow proposes \$1,000.
 - ii. MC seconds.
- d. Voting:

POSITION	VOTE
ChALE	Abstain*
Umoja	Yes*
CUSN	Yes
KAMP	Yes
ASF	Yes
DHE	Yes
GENTE	Yes*
MC	Seconded
ORALE	Yes*
Rainbow	Proposed
REACH	O
CoD	O
SCOC	No
SCOC	No

* = e-mail vote after meeting

V. MESH Proposal: Anjuli Ronar, Veronica Ambrosini, and David Ludwig

- a. Presentation:
 - i. To promote mixed awareness
 - ii. To be put in the dining halls and in the future to get it in places like the library. Right now dining halls have been asked and Porter is okay with it, but sometime later, hopefully in places that are bigger.
 - iii. Funding:
 - 1. Need 5 banners, one for each dining hall.
 - 2. Photo
 - 3. Zip ties and ropes to hang them
 - 4. Total amount is \$1,821.88; we are requesting for 2/3 of that, \$
- b. Q&A:
 - i. CUSN: What does it mean to raise mixed awareness?
 - 1. People who see it will see people like them. It's hard to do outreach on this campus, but a lot of people react better to things they see in their communities, like dining halls. To let people know our organization exists as well. We hope to increase awareness to the university.
 - 2. Our organization has been for a long time a space where students that are part of different ethnic orgs can come together and build a coalition. A place where people can find commonalities.

- ii. Rainbow: How do you see this proposal relating to e²'s mission and vision?
 - 1. In respect to e²'s missions in retaining "minorities". MESH helped to retain her (Veronica) because she was on the verge of leaving, and hopes other people can feel the same way.
 - 2. Everyone who has been in MESH has graduated minus 2 people for different reasons. MESH is about more than one thing.
 - 3. It's a safe space, a family space, it's open to everyone; it's a neighborly community. When you are involved in a space like MESH, you are more likely to get invested in other parts of the community and stay here.
- iii. MC: Did you request funding from other sources on campus and/or do you have other funds?
 - 1. We were going to request money from Porter, but thinking now about Stevenson and SUA.
- c. Deliberation:
 - i. Consensus agrees that we are asking them to come back with more concrete plan especially with the dining hall, and more content.
- d. Voting: POSTPONED

POSITION	VOTE
ChALE	n/a
Umoja	n/a
CUSN	n/a
KAMP	n/a
ASF	n/a
DHE	n/a
GENTE	n/a
MC	n/a
ORALE	n/a
Rainbow	n/a
REACH	n/a
CoD	n/a
SCOC	n/a
SCOC	n/a

VI. Computer Proposal: Webmaster

- a. Presentation: Mac Replacement Project
 - i. Macs more favored in the office, so all computers will be replaced, including the PCs.
 - ii. All computers will be replaced by iMAC, similar to the Webmaster.
 - iii. 1 computer has failed already, and 3 more are expected to fail soon.
 - iv. Not all the computers are connected to the printer, but replacing them will allow them all to be.
 - v. We are proposing a new laptop to replace one that has failed and the other replacements will come as the others fail.
- b. Q&A:
 - i. Class: Suggests there should be more computers.

- ii. OM: Only one new laptop will place too much burden/usage on one laptop, so suggests acquiring at least 3 new laptops.
- c. Deliberation:
 - i. Rainbow proposes to make an amendment to increase the new laptop purchases to 3 total. And proposes to approve this proposal.
 - ii. SCOC seconds.
- d. Voting:

POSITION	VOTE
ChALE	O
Umoja	Yes*
CUSN	Yes
KAMP	Yes
ASF	Yes
DHE	Yes
GENTE	Yes*
MC	Yes
ORALE	Yes*
Rainbow	Proposed
REACH	O
CoD	O
SCOC	Seconded
SCOC	Yes

* = e-mail vote after meeting

VII. Class Proposal

- a. Presentation: Class Reallocation of Funding
 - i. Requesting for the funds currently allocated for a co-class facilitator to go to funding to fund the class as a whole to increase students' experiences.
- b. Q&A:
- c. Deliberation
 - i. SCOC proposes to approve.
 - ii. SCOC seconds.
- d. Voting:

POSITION	VOTE
ChALE	O
Umoja	Yes*
CUSN	Yes
KAMP	Yes
ASF	Yes
DHE	Yes
GENTE	Yes*
MC	Yes
ORALE	Yes*
Rainbow	Yes
REACH	O
CoD	O
SCOC	Proposed
SCOC	Seconded

* = e-mail vote after meeting

VIII. Programming Proposal

a. Presentation:

- i. Databasing Olympics
- ii. e² Grad: Reallocate Funds Allocated for Co-PC in the fall to this
 1. MC: How many people are we expecting?
 - a. Around 30.
 2. OD: I think it's important to see that they're getting cords.
 3. PC: People are also getting shirts and stuff.
- iii. Class Events:
 1. April 30th 12-3pm Retention Barbecue @ Oakes Lower Lawn
 - a. An alternative to a budget forum
 - b. Including speakers and
 2. May 5th 6:30-8:30 or 9:30pm @ Stevenson Event Center
 - a. Forum on youth and prison
 - b. Cosponsored by Rainbow
- iv. Speaker Blowout
 1. Many changes have been made:
 - a. Main speaker changed due to his other obligations.
 - b. Room reservations were problematic.
 - c. Not outreaching to youth anymore because it looks like this isn't catering to them anymore and we don't want to just have them there to just have them there.
 2. Frank Wilderson
 - a. Suggestion: Can he address the importance of student initiated programs?
 3. BoD Participation
 - a. Help pass out flyers and its legs
 - b. Get at least 20-25 people to attend from your community
 - c. Help get at least 2-3 people to attend a workshop
 - d. Add as an event and flyer as a picture on your FB
 - e. Table at the event
 - i. CUSN: Table for our own events?
 1. Yes
 - ii. DHE: When is this again?
 1. Workshops
 2. Event, dinner, and performance.
 - f. Why?
 - i. SB is the BIGGEST event e2 does.
 - ii. SB is the LAST community event e2 does of the year.
 - iii. This year SB is discussing how to look at different and creative ways to address the issues that face marginalized communities from a University student standpoint.

b. Q&A:

- i. CUSN: Are there campaigns that the speakers are working on that they can plug people into?
 1. PC will ask them.

c. Deliberation:

- i. SCOC proposes to approve.
 - ii. KAMP seconds.
- d. Voting:

POSITION	VOTE
ChALE	O
Umoja	Yes*
CUSN	Yes
KAMP	Seconded
ASF	Yes
DHE	Yes
GENTE	Yes*
MC	Yes
ORALE	Yes*
Rainbow	Yes
REACH	O
CoD	O
SCOC	Proposed
SCOC	Yes

* = e-mail vote after meeting

IX. OD Transitioning

- a. Plan to replace current OD in the event that OD resigns at the end of this year.
- b. Recommends hiring Natalie Nuño.
 - i. If hired and approved, she would start in June.
 - ii. This would include interviews and say from Board of course, and the plan isn't a permanent hire.
 - iii. Review OD's responsibilities and duties.
 - iv. Q&A:
 - 1. DHE: Can you elaborate more on who Natalie is?
 - a. Class of 2009 graduate.
 - b. ChALE CUIP.
 - c. Involved in MEChA.
 - d. Volunteer for ORALE and GENTE.
 - e. Summer staff and thus LIFTED.
 - 2. PC: Speaking on Natalie's abilities.
 - a. Living with her, she's responsible, takes the initiative to improve something that she thinks needs to be improved. She's very hard working.
 - b. OD: Pays very close attention to detail.
 - 3. Class: Has it been brought to her attention yet and what is she up to now?
 - a. OD: Brought to her attention, and she is interested, she is currently in community college because she wants to go to graduate school as a nutritionist.
 - 4. OM: Are we treating this as a transition position?
 - a. She would be put on as a temp position and can only work 6 months as full time and will then undergo evaluation. At this point, simultaneously, the position will be treated as open hire.
- c. Deliberation:

- i. SCOC proposes to support the OD’s recommendation of Natalie Nuño.
 - ii. Rainbow seconds.
- d. Voting:

POSITION	VOTE
ChALE	O
Umoja	O
CUSN	Yes
KAMP	Yes
ASF	Yes
DHE	Yes
GENTE	Yes*
MC	Yes
ORALE	Yes*
Rainbow	Seconded
REACH	O
CoD	O
SCOC	Proposed
SCOC	Yes

* = e-mail vote after meeting

X. Hires Timeline: OD

- a. *(see blue handout for details)*
- b. Given current events, OD will facilitated the hiring committees ex-officio and will only vote in the event of a tie. A staff member will sit in and take minutes.
 - i. Informal poll: No one opposes.
- c. Please encourage people to apply.
- d. KAMP proposes to approve the timeline.
 - i. MC seconds.
- e. Voting:

POSITION	VOTE
ChALE	O
Umoja	O
CUSN	Yes
KAMP	Proposed
ASF	Yes
DHE	Yes
GENTE	O
MC	Seconded
ORALE	Yes*
Rainbow	Yes
REACH	O
CoD	O
SCOC	Yes
SCOC	Yes

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XI. Check-Out

- a. One word check out how you’re feeling.

End Time: 6:17pm.